

Call for 1 Research Fellowship

Ad summary

A call is now open for 1 (one) Research Fellowship (call reference: WJCR/014/BI/2022) in the scope of the research-related activities in Psychology of the R&D Unit William James Center for Research (UIDP/04810/2020) at Ispa – Instituto Universitário, funded by the Portuguese Foundation for Science and Technology (*Fundação para a Ciência e Tecnologia*) – FCT, I.P./MCTES, through national funds (PIDDAC).

1. Scientific field: Psychology

2. Funding Source: Portuguese Foundation for Science and Technology (*Fundação para a Ciência e Tecnologia*) – FCT, I.P./MCTES, through national funds (PIDDAC), via the Multiannual Funding of R&D Units 2020-2023 – Programmatic Budget (reference: UIDP/04810/2020).

3. Applicant's Profile

Mandatory requirements:

Bachelor's degree in Psychology or Psychological Sciences.

Preferred factors:

Previous experience in data collection, especially in digital platforms;

Previous experience in collecting data from children, parents, and teachers.

4. Mandatory documents for admission to the competition

- a) Bachelor's degree certificate with the final classification.
- b) Detailed Curriculum Vitae.
- c) Motivation Letter.

If the academic degree has been conferred by a foreign higher education institution it must be recognized by a Portuguese higher education institution, and the final classification must be converted into the Portuguese classification scale, under the terms of the provisions of Decree-Law no. 66/2018, of August 16th, which approves the legal regime of recognition of academic degrees and diplomas of Higher Education, attributed by foreign higher education institutions, and of paragraph e) of no. 2 of article 4 of Decree-Law no. 60/2018, of August 3rd.

If the candidate has already requested but is waiting on the recognition of the academic degrees conferred by a foreign higher education institution to be issued, he/she can alternatively submit 1) a declaration of honor clarifying that he/she will obtain the recognition for his/her academic degree by the end of the application period, and 2) proof that the recognition was requested.

5. Requirements for signing the fellowship contract

The candidate must be enrolled in a Master's or Integrated Master's degree or enrolled in a course that does not award an academic degree integrated in the educational project of a higher education institution. This registration must be completed until the time of contracting the research fellowship.

In the case of diplomas issued by foreign higher education institutions, and if the candidate submits a declaration of honor clarifying that he/she will obtain the recognition for his/her academic degree by the end of the application period and proof that the recognition was requested, he/she must present proof that the academic degree is recognised in Portugal until the time of contracting the research fellowship.

For the purposes of signing the contract, a form with personal information, Ciência ID, a copy of an identification document, and a declaration of exclusive dedication regime must also be submitted. False declarations are reason to cancel the candidacy without prejudice to the application of other sanction measures.

6. Work plan

The work plan will be developed in the context of the research activities of the Multiannual Funding of R&D Units 2020-2023 – Programmatic Budget of the R&D Unit William James Center for Research, awarded by FCT. Specifically, the fellow will be involved in qualitative and quantitative data collection of studies that examine the relation between child attachment and empathy and pro-social behavior (*CARE-Pro: Child Attachment Roots for Empathy and Prosociality*). The fellow will conduct tasks and interviews with children and will run and collect questionnaires from parents and teachers, will create and structure the respective databases, and will conduct data analysis. The fellow will also contribute to the presentation and discussion of findings, and to literature review-related activities (e.g., systematic).

7. Applicable legislation

Law No. 40/2004, of August 18th, as amended by the Decree-Law No. 123/2019, of August 28th, in its current wording (Research Fellowship Holder Statute/*Estatuto do Bolseiro de Investigação* - EBI); Regulation No. 950/2019, of November 29th, published in Diário da República, No. 241, Series II, of December 16th (FCT's Regulation for Research Studentships and Fellowships/*Regulamento de Bolsas de Investigação da FCT* - RBI); Decree-Law No. 66/2018, of August 16th (Legal regime of recognition of academic degrees and diplomas of higher education awarded by foreign higher education institutions); Regulation for Scientific Research Fellowships of Ispa – Instituto Universitário; and other applicable legislation.

8. Workplace and scientific supervision

The research fellowship contract will be signed with ISPA, CRL (contracting entity). The place of work is located at the William James Center for Research (host institution), located at Ispa – Instituto Universitário and, eventually, other locations necessary for the execution of the planned activities, under the scientific supervision of Professor Carla Fernandes.

9. Duration of the fellowship

The fellowship will have a duration of 06 months, eventually renewable for periods not exceeding the eligible period of the project, conditioned by the project's budget, and in accordance with the maximum period for research fellowships as indicated in points 4 and 5 of Article 6 of FCT's Regulation for Research Studentships and Fellowships.

The fellowship is expected to start in October 2022.

10. Remuneration and other components

875,98€ in accordance with the table of monthly maintenance allowance in Portugal set by FCT (https://www.fct.pt/apoios/bolsas/docs/Tabela_de_Valores_SMM_2022.pdf) in Annex I of Regulation No. 950/2019, subject to any updates that may be applicable, under the terms of No. 2 of article 18 of FCT's Regulation for Research Studentships and Fellowships. The maintenance allowance will be paid monthly through bank transfer. The fellow is also entitled to the applicable voluntary social security system (*Seguro Social Voluntário*, Decree-Law No. 40/89, of February 1st; EBI – art. 10º), and a personal accidents insurance.

11. Submission of applications

The call for applications is open from September 15th to October 3rd 2022, 11PM (Lisbon time). Only applications received within this period will be considered.

Applications must be formalized via e-mail to wjrc@ispa.pt and must clearly state the reference of this call in the "Subject" of the e-mail: **WJCR/014/BI/2022**. Alternatively, applications can be sent via post to Ispa – Instituto Universitário – William James Center for Research – Rua Jardim do Tabaco 34, 1149-041 Lisboa, Portugal, and received within the specified application period.

Applications must include the following mandatory documents:

- a) Bachelor's degree certificate/diploma with the final classification.
- b) If applicable, and in accordance with point 3 of this call for applications, recognition of the Bachelor if this degree was awarded by a foreigner higher education institution, and respective conversion of the final classification to the Portuguese classification scale. Alternatively, a declaration of honour indicating that the candidate will obtain the recognition of the degree until the end of the application period (and proof of the request).
- c) Detailed curriculum vitae.
- d) Motivation letter.

All documents must be submitted in PDF format.

The non-compliance with these requirements, and/or incorrect formalization of the application, may determine the rejection of the application.

12. Evaluation and selection criteria

The evaluation and selection process will be conducted according to the merit of the candidate and based on the following criteria:

- a) Bachelor's final classification (20% of the overall evaluation).
- b) Previous experience in conducting interviews with children and knowledge in digital platforms, as shown in the candidate's CV (60% of the overall evaluation).
- c) Motivation and interest in the field, as shown by the candidate's motivation letter (20% of the overall evaluation).

Applications will be evaluated, and candidates ranked, on a 0,00 – 20,00 scale. The final classification will correspond to the weighted average of the criteria above.

For tie-breaking purposes, the ranking of the candidates will be based on the classifications assigned to each of the evaluation criteria in the following order of precedence: Criterion b) – previous experience as shown in the candidate’s CV; criterion c) – motivation letter; and criterion a) – Bachelor’s final classification.

If none of the candidates presents the appropriate and/or necessary skills and competences required for the position and respective work plan, the Evaluation Panel has the right to not award the fellowship.

Note for the evaluation of Criteria a):

1 – For evaluation purposes, the Evaluation Panel will award the minimum score (10 points on a 0 – 20 scale) required for obtaining a degree in Portugal when degree certificates/diplomas issued by foreign institutions are not recognized in Portugal and/or do not have the respective final classifications converted to the Portuguese evaluation scale. In other words, when a declaration of honor is submitted clarifying that the recognition of the academic degrees and conversion of the final classification will be issued until the end of the application period (and proof of this request);
2 – When candidates present more than one equivalent Bachelor’s degree (equivalent number of ECTS), the Evaluation Panel will decide which academic degrees are best suited for the pursuit of the research plan and which should, therefore, be considered for criteria a). Other course(s) presented by the candidate might be considered for criteria b) – personal CV.

13. Composition of the Evaluation Panel

Professor Doctor Carla Fernandes (Assistant Professor at Ispa – Instituto Universitário, Integrated Researcher of the William James Center for Research; President);

Professor Doctor António J. Santos (Full Professor at Ispa – Instituto Universitário, Integrated Researcher of the William James Center for Research; Effective member);

Professor Doctor Manuela Veríssimo (Full Professor at Ispa – Instituto Universitário, Integrated Researcher of the William James Center for Research; Effective member);

Doctor Maryse Guedes (Integrated Researcher of the William James Center for Research; Substitute member);

Doctor Marília Fernandes (Integrated Researcher of the William James Center for Research; Substitute member).

14. Communication of results

The results will be notified no later than 90 working days after the closing date for submission of applications to the e-mail address provided by the applicants.

15. Deadlines and procedures for preliminary hearing, complaint, and appeal

After communicating the provisional list of the results, applicants who want to dispute the results have a period of 10 working days to request a preliminary hearing, in accordance with Articles 121 and following of the Administrative Procedure Code (CPA). The final decision will be communicated after the examination of the arguments presented at the preliminary hearing. After this communication, the selected candidate has 10 working days to accept, in written, the awarded fellowship. Otherwise, withdrawal or renouncement of the fellowship will be considered, unless a proper justification is presented.

After the final decision, a complaint may be placed within 15 working days or, alternatively, an appeal within 30 working days, both counting from the notification date. Applicants who wish to submit a complaint or an appeal should address their complaint to the Rectory of Ispa – Instituto Universitário, Professor Doctor Isabel Leal.

In case the selected candidate renounces or withdraws from the fellowship, the Evaluation Panel can notify and attribute the fellowship to the candidate(s) in the subsequent position(s), if applicable, and according to the final ranking list.

16. Templates for the research fellowship contract and for the final reports by the fellow and by the supervisor

The template for the research fellowship contract as well as the template for the final reports to be created by the fellow and by the supervisor, and concomitant evaluation criteria, can be found in the Ispa – Instituto Universitário’s Regulation for Scientific Research Fellowships (Appendices 2, 3, and 4) at:

https://intranet.ispa.pt/sites/default/files/users/531/rg102_bols_invest_cient_v4.0.pdf